

Finance Manager
africaJUICE Tibila Share Company

Company: africaJUICE Tibila S.C. (www.africaj Juice.com)

Duty station: Tibila Farm (close to Nazareth, Ethiopia)

Starting date: per immediate

Salary: negotiable

Benefits: attractive remuneration package

Deadline: October 15, 2011

africaJUICE is a dynamic new company that aims to become a major producer and exporter of tropical fruit juices from Africa. We are committed to the principles of sustainable development and we strive to be the benchmark for how foreign direct investment is used in developing countries.

At our first project in Ethiopia, we operate a 1300ha fruit plantation and have recently completed a brand new fruit processing plant with the technological line commissioned in August. The plant capacity is 6000 kg/hr of Passion fruit and 3000 kg/hr of Mango.

More information can be found on: www.africaj Juice.com

Duties and Responsibilities

The successful candidate will be required to participate in organizational structure and operating systems in order to achieve the Company's strategic objectives and will serve as the principal financial representative of the Company.

Core competencies:

- Strong functional domain knowledge – Accounting, Governance, Financial Controls, Risk Management
- Orientation towards controls with 'enabling' mindset
- Astute commercial awareness and strategic thinking skills
- Excellent team player with strong interpersonal skills
- Ability to see and understand the big picture

Qualification and Experience

- BA degree in Accounting or MBA preferred

- Minimum 10 years working experience in a management position
- Related experience in the food / juice processing industry or agriculture preferred

Reporting to the General Manager, the duties and responsibilities of this position have been broadly grouped into three main functions: strategic and operational, people management and external relationships.

Strategic and Operational

- Create, coordinate and evaluate the Finance Management System, including all relevant policies, processes and procedures including but not limited to financing, accounting, billing, auditing and treasury functions.
- Select and operate the finance, accounting, information and record systems of the company in accordance with specified international standards.
- Coordinate the preparation of financial statements, financial reports, special analyses, and information reports as required by the Board, the Government, the shareholders, and the lending or other involved institutions.
- Develop, analyze and interpret the operational and accounting information in order to appraise results in terms of profitability, performance against budget, and other matters bearing on the fiscal soundness and operating effectiveness of the organization. Monitor and analyze monthly operating results against budget and provide management reports in a timely manner.
- Develop and implement effective financial and other internal controls for the organization, including a Risk Management System.
- Responsible for tax planning and compliance with local, state, and federal budgetary tax and reporting requirements.
- Provide input to the optimisation of the company's capital structure including debt, tax, depreciation and make recommendations on operational and structuring changes required to achieve these optimisations
- Support the shareholders in the structuring and negotiation of local debt finance.
- Manage the company's existing debt finance, including responsibility for the debt service repayments to local and international debt providers.
- Support the General Manger in the development and delivery of a five-year strategic plan for the company to be followed once the transformation plan has been executed.
- Prepare financial analyses for contract negotiations and investment decisions.
- Direct financial audits and provide recommendations for procedural improvements
- Evaluate and recommend insurance coverage for protection against property losses and potential liabilities and as per requirements of lending institutions.

People Management

- Establish and maintain the finance team to effectively accomplish individual departmental goals and objectives.
- Provide clear and dynamic leadership creating an enabling environment that promotes exceptional performance.
- Lead, motivate and maximise performance from his/her team of managers.
- Work closely with all departmental managers to accurately plan, forecast and analyze overall business performance.
- Ensure that the values and principles of the africaJUICE Tibila Share Company are disseminated, reinforced and maintained throughout the organization.

External Relationships

- Serve as primary legislative liaison relative to the company's financial issues.
- Build and manage relationships with the Ethiopian financial community.
- Participate as required in the management of relationships with other key external stakeholders such as the Ethiopian national and regional governments, community leaders and organisations including the outgrower cooperatives, and other agro-processors in Ethiopia.

Please send applications to g.abebe@africajuice.com or jobs@africajuice.com before 15th October 2011.